President’s Letter

It’s hard to believe FY13 SWE-MN fiscal year is coming to an end. We’ve accomplished a lot as a section over the last year both in learning to perform as a team and giving our membership wonderful opportunities to network, develop and give back to the community. We’ve also received a substantial amount of financial support through our members, local companies, as well as support from SWE at the region and society level. I wanted to reflect a little on what has happened this last year.

We started this year off with twenty-six members on the EC, over half of which were new to the EC and / or SWE-MN. We had a few learning curves along the way but worked to "Engineer SWE-MN" and "Grow our Membership". We spent significant energy on ensuring we had lean processes, learning from past events, made SMART goals and understood our impact through metrics. We also grew our membership to 234 members this year.

The Professional Development team, lead by Claire Rydeen and Erin Lamke, hosted our largest Open House to date. We had many engineering disciplines present, live facebook updates, MFESTS representatives, collegiates and past SWE-MN EC. Our record 118 registrants and fabulous venue made for a wonderful night. Claire and Erin continued to keep us moving with two additional company tours / pd events, a night learning about networking and two joint events in May. It was awesome to work alongside these ladies in their first year as a SWE-MN professional as well as EC member and we are excited to see them back next year on the EC team.

The Outreach team, lead by Jennifer Doubet and Holly Maudsley, had a very active year. They lead three signature events, multiple classroom speakers and a very large additional engineering week activity, Tech Fest, at the Works. Two of the signature events had record breaking registration; Girl Scout Patch Day with 159 registrants and WOW! That’s Engineering with 221 registrants. These two had their hands full in their first year as Outreach chairs and still hit it out of the park.

The communications team was very active this year with newsletters, emails and website updates. They made very aggressive goals with website update turnarounds in three days, weekly email reconstruction and timely newsletters. I was impressed by the great work Sara Beck, Sherri Leu and Lesley Wyckoff did behind the scenes. I am sure all of you were grateful for the timely, accurate and overall great communication by this team. We are also happy to hear that Sherri and Lesley will be continuing their roles next year.

Scholarship also had a new challenge this year with a new fund co-chair, Erica Girard. Although Erica was new to SWE-MN and the area she was able to increase the scholarships from last year. She had some help from our new treasurer, Allison Lunde with Barr, Sarah Stephen with GD AIS and Naomi Brill the long time scholarship co-chair for SWE-MN but fundraising is never an easy feet. We are excited to have her continue this role next year with hopes of a few new sponsors.

There have been so many great accomplishments this last year it’s hard to name them all. One activity I am particularly excited about is the focus on social media. So much progress has been made in establishing a very active Facebook and LinkedIn SWE-MN group page. The entire EC worked to post events, pictures and other interesting articles. As a result the Facebook page membership has increased by 148% and LinkedIn by 32%. We have been able to successfully reach a new generation through a combined effort to increase our social media awareness. SWE-MN is even on Pinterest, feel free to check for yourself.

These are just some of the highlights of the past year and I know there are many more of you who have volunteered your time to making SWE-MN a success. Thanks to all of you who continue to support the Minnesota SWE section. I am proud to have been your president over the past year!

Through meeting our Society, Region and Local goals we focused on "Engineering SWE" and building membership and have been a very successful team. We are in a great position to Make History Make Connections in FY14 and I look forward to seeing our very talented incoming President do just that through the leadership of these dedicated, talented, passionate female engineers. Thanks for all the great memories.

–Holly Kimball
### Who’s Who in SWE-MN?

<table>
<thead>
<tr>
<th>Position</th>
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<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Holly Kimball</td>
<td><a href="mailto:president@swe-mn.org">president@swe-mn.org</a></td>
</tr>
<tr>
<td>Vice President</td>
<td>Kalyani Mallela</td>
<td><a href="mailto:vp@swe-mn.org">vp@swe-mn.org</a></td>
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<tr>
<td>Secretary</td>
<td>Sara Beck</td>
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<td>Treasurer</td>
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<td>Section Representatives</td>
<td>John Kasab</td>
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<td>Laura Kooistra</td>
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<tr>
<td>Webmaster</td>
<td>Sherri Leu</td>
<td><a href="mailto:webmaster@swe-mn.org">webmaster@swe-mn.org</a></td>
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<td>Newsletter Editor</td>
<td>Lesley Wyckoff</td>
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<td>Awards &amp; Recognition Chair</td>
<td>Patricia Walker</td>
<td><a href="mailto:awards@swe-mn.org">awards@swe-mn.org</a></td>
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<td>Professional Development</td>
<td>Erin Lamke</td>
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<td>Claire Rydeen</td>
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<td><a href="mailto:pd@swe-mn.org">pd@swe-mn.org</a></td>
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<td>Jennifer Doubet</td>
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<td>Holly Maudsley</td>
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<td>Nicole Danielson-Bartlett</td>
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<td>Lynn Davenport</td>
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<td>Naomi Brill</td>
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<td>Michelle Ngatino</td>
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<td>Charlene Willenbring</td>
<td><a href="mailto:counselor-umn@swe-mn.org">counselor-umn@swe-mn.org</a></td>
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<td>April Home</td>
<td><a href="mailto:rochester@swe-mn.org">rochester@swe-mn.org</a></td>
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<tr>
<td>Special Project</td>
<td>Adrienne Kelsey</td>
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*Indicates individual is from SWE-MN

### Region H Leaders

- **Governor:** Jennifer Morikawa
- **Lt. Governor:** Dayna Johnson
- **Treasurer:** Cathy Krier*
- **Secretary:** Katie Amelio
- **Senator:** Diane Lafortune
- **Alternate Senator:** Christine Cabrera
- **Collegiate Senator:** Rachel Seidner
- **Alternate Collegiate Senator:** Alina Alam

- **Region Awards Chair:** Kalyani Mallela*
- **Region H CLCC East Coast Deputy Chair:** Molly Morgan*
- **Region H Programming Excellence Competition Chair:** Kalyani Mallela*
- **Region H Transition Membership Program:** Holly Kimball*
- **Region H Leadership Coaches:** Cathy Krier*, Lesley Wyckoff*, Enanga Fale, Faith Kurily

*Indicates individual is from SWE-MN

### Society Leaders

- **President:** Alyse Stofer*
- **President-Elect:** Stacey DelVecchio
- **Secretary:** Elizabeth Bierman*
- **Treasurer:** Penny Wirsing
- **Director, Emerging Initiatives:** Lana Fountain Flakes
- **Director, Education:** Kelly Griswold Schable
- **Director of Membership Initiatives:** Jonna Gerken
- **Director of Professional Development:** Linette Dawson
- **Collegiate Director:** Kaitlyn Bunker
- **Speaker of the Senate:** Helen O. Patricia
- **Director, Regions:** Colleen Layman
- **Executive Director & CEO:** Betty A. Shanahan, CAE, F.SWE

**Special Director of International Initiatives, FY12:** Janet Bandows Koster

*Indicates individual is from SWE-MN
VP Spotlight

FY13 has been a great year for SWE-MN. I would first like to thank our President Holly Kimball for leading and representing our section with high professional spirits. I am delighted to say we did an excellent job through our outreach efforts. Thanks to outreach co-chairs, committee members, volunteer coordinator and volunteers for their relentless efforts is helping us reach out to over 2000 kids. Special thanks to scholarship program chairs and judges for helping us continue to award these each year, Class of 2013 being 16th. Counselors continued to help bridge the gap with our collegiate sections. Congratulations to University of Minnesota SWE Section for hosting a successful Region H conference this year!!! All these don’t happen just by luck and it takes a group of dedicated and passionate members to volunteer their time. I am proud to have been part of such a group and serve as Vice President.

~ Kalyani Mallela
vp@swe-mn.org

FY13 Sponsor Recognition

As we close FY13, we want to thank all of our sponsors for this year. Without them, we would not have been able to accomplish all that we did this year!

GOLD

COVIDIEN

GENERAL DYNAMICS

SILVER

BANNER ENGINEERING
BARR ENGINEERING

FEDERAL PREMIUM AMMUNITION
GE WOMEN'S NETWORK
HORMEL

MEDTRONIC SWEnet
UTC AEROSPACE SYSTEMS
XCEL ENERGY

BRONZE

3M FOUNDATION
GIRL SCOUTS OF MN AND WI RIVER VALLEYS
LORAM

NORMANDALE COMMUNITY COLLEGE
POLARIS
SCIENCE MUSEUM OF MN

For more information on how to become a SWE-MN Sponsor, check out our Sponsorship Opportunities here.
Spring Awards Banquet

The Annual Spring Awards Banquet was held on June 6th in the beautiful Minnesota Room at TPC in Blaine. Guests enjoyed networking and fine dining while admiring the view of the golf course. SWE-MN honored sponsors, scholarship recipients and SWE-MN members for their contributions and efforts to the Society and Minnesota Section. The guest speaker was Samantha Madden, recipient of a $1000 Medtronic SWEnet Scholarship. Samantha shared her story and experiences, pinpointing how much SWE has influenced and guided her path.

SWE-MN awarded 14 Scholarships to much deserved recipients. Congratulations to these women on their achievements, we wish you good luck on your future endeavors!

- Sara Backlund, $1000 Medtronic SWE-Net Scholarship
- Jacqueline Edwards, $1000 Barr Engineering Scholarship
- Samantha Madden, $1000 Medtronic SWE-Net Scholarship
- Sarah Vanderheiden, $1000 Medtronic SWE-Net Scholarship
- Wiphawi Phifer, $1000 Barr Engineering Scholarship
- Taylor Headlee, $1000 General Dynamics - AIS Scholarship
- Kati Johnson, $2000 GE Women’s Network Scholarship
- Brenda Rohde, $1000 General Dynamics - AIS Scholarship
- Anne Christensen, $1000 Hormel Foods Scholarship
- Marit Sundberg, $1000 General Dynamics - AIS Scholarship
- Katie Scholl, $1000 Hormel Foods Scholarship
- Paige Voigt, $1500 SWE-MN Section Scholarship
- Amelia Lijewski, $1000 LORAM Scholarship
- Carly Sandin, $2000 Banner Engineering Scholarship
Spring Awards Banquet Recap continued

SWE-MN members were also honored for their contributions and efforts. Thank you all for your continued participation in the Society and Section!

FY13 Corner Stone Award
Naomi Brill

Most Active New Member Award
Kristin Haag

FY13 Bravest Volunteer of the Year Award
Erica Girard

FY13 Most Dedicated Member Award
Lesley Wyckoff

FY13 Significant Achievement Award
Jen Doubet & Holly Maudsley

FY13 Most Reliable Contributor Award
Sherri Leu

FY13 Most Innovative New Program Award
Professional Development Committee

FY13 Going Above and Beyond Award
Elaine Reeves

FY13 Outreach Award
Rachel Borchers & Cassie Svendsen

FY13 Professional Spirit Award
Tricia Walker

FY13 Most Reliable Contributor Award
Sherri Leu

FY13 Most Innovative New Program Award
Professional Development Committee

FY13 Going Above and Beyond Award
Elaine Reeves

FY13 Outreach Award
Rachel Borchers & Cassie Svendsen

FY13 Professional Spirit Award
Tricia Walker

A special thank you to Lesley Wyckoff, Holly Kimball, Kalyani Mallela, Holli Phell, Erica Girard, Jesse Narr, and Allison Lunde for aiding in planning and orchestrating the event.

All the best and have a wonderful summer!

~Tricia Walker
SWE-MN Awards Chair

Kalyani Mallela and Holly Kimball
Membership Happenings

Thanks to everyone for such a great year! The SWE Membership renewal period is now open. Hurry up and renew before June 30, 2013 to get the early bird rate!! All memberships expire June 30 for FY13. Some categories of membership may be eligible for reduced dues rates (i.e. unemployed, retired, etc). Here is a link to a great article provided by SWE Headquarters on all aspects of membership renewal.

Renew your membership TODAY!

Membership has one last social event planned for this year. Our annual SWE-MFESTS summer picnic is coming up on Thursday, June 20th at Eagle Lake Community Building at Thoresen Park in Maple Grove. All members (and friends, family, future members) are welcome to attend! Watch the weekly e-mails and website for more details. This is a great family-friendly event to relax and come together for some food and fun!

The SWE-MN Mom’s group is looking to have a summer park event sometime this summer. No details yet, but we’d love to hear your suggestions for a fun park outing. Let us know what you think!

We’d like to say a quick thanks to everyone for their support and effort these past 3 years. We both have enjoyed our membership chair stints, but are excited to move on to new roles and welcome in the new Membership Co-Chairs: Kristin and Clare!

~Lynn and Nicki
membership@swe-mn.org
Professional Development News

As we are coming to the end of fiscal year 2013 we just wanted to take the time to thank everyone who has supported and attended PD events this year!

We were able to be a part of two very informing joint events in May. One consisted of a Cummins Power Generation Acoustic tour where there were members from INOSE, SAE and SWE. They learned about Cummins approach to acoustic testing and evaluation. See this link [http://www.youtube.com/watch?v=ejR5KM7oJOY](http://www.youtube.com/watch?v=ejR5KM7oJOY). They also detailed the different tools and specification that are used to support the Cummins global business.

The second event was a presentation on the Fargo-Moorhead Diversion project where a distinguished Barr engineer described the current plan and how they arrived there for the geomorphological modeling due to the flood management areas in Fargo-Moorhead. This event consisted of members from SAME, MN Floodplain managers, and SWE.

This upcoming year we will continue to focus on Professional Development for our SWE-MN members and colleagues. Speakers are already in the works for our annual open house, a tour, and the spring seminar. Please let the PD know if any committee members would like to help in planning these events or if you have any special requests. We hope everyone had a great time at the events this year and look forward to FY14.

~Erin and Claire
pd@swe-mn.org
Outreach News

The outreach committee is currently recruiting new members to join our Outreach committee. Outreach is focused on reaching middle school students to teach them about science and engineering. SWE-MN holds 3 large events per year where we reach over 600 students (Girl Scout Patch Day in the fall, Spark Slime Speed at the Science Museum in the winter, and Wow! That's Engineering in the spring). We also host dozens of smaller events throughout the year. Our committee has dozens of experiments available and ready to present to students. If you are interested in joining our outreach committee, we meet once/month to discuss upcoming outreach events, including budgeting, planning and experiment preparation. It's GREAT FUN!!
If you are interested, contact outreach@swe-mn.org!!!

End of Year Reflections

John Kasab, Section Representative

As the SWE year comes to a close, I'm reflecting on the end of a long run of service to my local section as an officer, including these last two years as your section representative here in the Minnesota Section. I've particularly enjoyed serving as section representative, which is the link between the section and rest of the Society. The Minnesota Section is lucky to have strong leaders at the section level and strong enough to provide resources to the region and to the Society.

I believe the Minnesota Section has a best-in-class Outreach program, with three signature events each year that together reach hundreds of girls each year. It is a credit to the volunteers that organize these events and to the ones who come out on the day to make them go.

The Scholarship program here also sets a standard for other sections in the Society. This year over $16,000 in scholarships were awarded, including $1,500 from the Section's own endowed scholarship. Having heard a bit about each of the scholarship recipients at the banquet in early June, I appreciate how difficult it must have been to choose them from the overall field.

What I've particularly enjoyed over the last few years, though, is renewing my friendships in the section and making new friends through being involved locally. This network is part of the power of the Society of Women Engineers, after all, and I've appreciated the warm welcome from the group here. I am certainly looking forward to catching up with you all at the next Annual or Region H Conference!

We will be moving back to Ann Arbor and the Detroit Section in the late summer. While I am looking forward to a break from being an elected officer, I'm sure my friends in the Detroit Section will encourage me to volunteer again before long. Nevertheless, I will continue to cheer on the Minnesota Section as you all garner recognition for your accomplishments.
News from you SWE-MN Section Reps

SAVE THE DATE!
October 24-26, 2013

More than 6,000 women from around the world will be in Baltimore this October from the 24-26 for WE13 to make connections and make history. They'll be coming to network, start or advance their career and experience highly rated professional development offerings. Plan now to be among your peers—save the date to ensure you are part of this inspiring conference. As a woman in engineering and technology, it's the best way for you to add to your own personal history of success.

Hotel and Conference Registration is now OPEN - Click here to register today!

Consider Life Membership in SWE

John Kasab, Section Representative

Do you answer "Yes" to the following three statements?

1. I pay my Society dues out of my own pocket.
2. I itemize my tax deductions.
3. I plan to stay a member of SWE for another 15-20 years.

If so, you should strongly consider signing up for Life Membership with the Society of Women Engineers. Unlike other professional societies, SWE offers you the opportunity to become a member for life even when you're starting your career. Life membership is a great way for you to reap the full benefits of SWE with some side benefits as well.

Life membership in SWE has the same cost as 20 years' membership dues, or $2000 currently. You can spread your payments out over up to three years, but you must continue to pay membership dues in the meantime until your contract is paid off. This investment is a tax-deductible contribution to the SWE Headquarters Fund, as SWE is a 501(c)(3) educational non-profit.

To get the maximum benefit for minimum cash flow, you should pay one installment before 31 December 2013, and then make your second payment by 30 June 2014. You'll be a Life Member starting on 1 July 2014, and never have to fuss with paying dues to SWE again.

If your employer matches charitable contributions, you can also multiply the benefit of your Life Membership payments for a larger contribution to SWE.

For more information about Life Membership on the SWE website, please visit http://tinyurl.com/n5r3wlh (or search for "Society of Women Engineers Life Membership" to get to the right SWE web page).

* Note that it's not too late to renew your membership for next year. Please go to www.swe.org/renew today!
Introducing SWE-MN FY14 Leaders!!

I am very humbled by this opportunity to lead SWE-MN as President for FY14. I started being part of this great group back in 2008 as Outreach and Professional Development committee member, volunteering and help lead events. Each year that I have been part of SWE-MN, our section has consistently delivered and upheld its mission. To continue this will not be easy but am blessed to have a great group of leaders to work with. My goal is to continue our Outreach efforts, increase Membership and improve Professional Development activities. The Executive Council is meeting in July for our summer planning and will help me brainstorm new ideas, set goals and priorities for the section. If you have any ideas or suggestions, please let us know by sending me an email.

~Kalyani
Kalyani.mallela@swe.org
President@swe-mn.org

President
Kalyani Mallela
president@swe-mn.org

Vice President
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Secretary
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Treasurer
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Social Media Coordinator
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Outreach Co-Chairs
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### June 2013

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Looking for Member News:

Recently got a new job or promotion? New marriage, child, grandchild? If so, we’d love to hear about it!

Send in your exciting Member News to newsletter@swe-mn.org to be included in the next newsletter.

Scholarship Recipient - Samantha Madden

Scholarship Recipient - Marit Sundberg

FY13 Scholarship Recipients and SWE-MN Executive Council Leaders