President’s Letter

The holidays are upon us and the 1st half of the SWE year is coming to an end. I look back after a wonderful conference and reflect at all the great things SWE-MN has accomplished over the years. I attribute those wonderful accomplishments to the very talented people in our Region and state of MN. I was very proud to sit in the Region H meeting at WE12 and see so many talented friends who hold positions throughout the Society. I was proud to be able to support the U of MN in their overview of the upcoming Region H conference this Feb and it was an honor to have our very own Alyse Stoefer leading the Society and knowing she was once where I am today.

I was also very proud of Holli Pheil for winning the Distinguished New Engineer award. The conference was a whirlwind of great opportunities for professional development, networking and meeting new friends. Although that is a big highlight to the SWE year, we have also had some great accomplishments locally. I was very excited to participate in our first SWE-MN Field (trip) of Engineering lead by Leah Johnson. Her passion brought seven girls from her rural high school into the cities to see what opportunities there are here. They were a passionate group who I heard enjoyed all the tours but was most fascinated with MnDOT. I am always excited to see the passion and sacrifice our volunteers make to continue to Advance, Aspire and Achieve our female engineers in the Twin Cities and beyond. Make sure to look at all the great events and programs that will fill the rest of FY13 for SWE-MN.

Don’t forget to sign up for the Region H Conference by December 23rd. More details can be found on Page 4. Due to the Region H Conference being held here in the Twin Cities, SWE-MN will not be hosting our annual Professional Development Spring Seminar. We hope to see you at the U of MN in February!

Finally, as a reminder, don’t forget to read your weekly emails, connect on Facebook, twitter and LinkedIn to see all the wonderful activities we have coming up.

~Holly Kimball - president@swe-mn.org

Thank you to our sponsors!

For more information on how to become a SWE-MN Sponsor, check out our Sponsorship Opportunities here.
### Region H Leaders

**Governor:** Jennifer Morikawa  
**Lt. Governor:** Dayna Johnson  
**Treasurer:** Cathy Krier*  
**Secretary:** Katie Amelio  
**Senator:** Diane Lafontune  
**Senator:** Julia Spankowski  
**Alternate Senator:** Christine Cabrera  
**Collegiate Senator:** Rachel Seidner  
**Alternate Collegiate Senator:** Alina Alam  

**Region H Assessment Committee Chair:** Michelle Ngatino*  
**Region Awards Chair:** Kalyani Mallela*  
**Region H CLCC East Coast Deputy Chair:** Molly Morgan*  
**Region Outreach Coordinator:** Kalyani Mallela*  
**Region H Programming Excellence Competition Chair:** Kalyani Mallela*  
**Region H Transition Membership Program:** Holly Kimball*  

*Indicates individual is from SWE-MN

### Society Leaders

**President:** Alyse Stofer*  
**President-Elect:** Stacey DelVecchio  
**Secretary:** Elizabeth Bierman*  
**Treasurer:** Penny Wirsing  
**Director, Emerging Initiatives:** Lana Fountain Flakes  
**Director, Education:** Kelly Griswold Schable  
**Director of Membership Initiatives:** Jonna Gerken  
**Director of Professional Development:** Linette Dawson  
**Collegiate Director:** Kaitlyn Bunker  
**Speaker of the Senate:** Helen O. Patricia  
**Director, Regions:** Colleen Layman  
**Executive Director & CEO:** Betty A. Shanahan, CAE, F.SWE  
**Special Director of International Initiatives, FY12:** Janet Bandows Koster  

*Indicates individual is from SWE-MN

### Who’s Who in SWE-MN?

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<td>Holly Kimball</td>
<td><a href="mailto:president@swe-mn.org">president@swe-mn.org</a></td>
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<td>Kalyani Mallela</td>
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<td>Sara Beck</td>
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<td>Allison Lunde</td>
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<td>John Kasab</td>
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<tr>
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<td>Newsletter Editor</td>
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<td>Erin Lamke, Claire Rydeen</td>
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<td>Jennifer Doubet, Holly Maudsley</td>
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<td>Charlene Willenbring</td>
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<td>Minnesota State University - Mankato Counselor</td>
<td>Martha Escobar</td>
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<td>University of Minnesota Duluth Counselor</td>
<td>Senja Lopac</td>
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<td>April Home</td>
<td><a href="mailto:rochester@swe-mn.org">rochester@swe-mn.org</a></td>
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The AT&T Foundation has awarded a $20,000 grant to help fund the development of the successful getSTEM-mn web portal. getSTEM connects business and education to help Minnesota students excel at STEM (science, technology, engineering and math) education.

The primary funding area for the AT&T Foundation is education, focusing on higher education and pre-collegiate projects that develop community and civic leadership capacity. Initiatives include programs that help students’ successfully complete high school and college.

STEM is a statewide campaign that has been made possible through the support of state organizations including: Minnesota Department of Education, Minnesota High Tech Association, Minnesota Business Partnership, and Minnesota Chamber of Commerce. It is directed towards K-12 school students, their parents and educators, promoting the importance of achievement, the value of rigorous courses, particularly math and science, and the need for early career and postsecondary planning.

getSTEM has connected many teachers and business people across Minnesota. It's an easy way for educators to ASK for donations and others to make OFFERs. In the past, successful connections have included donations of used lab coats, new calculators and other equipment for school STEM projects.

If your school needs anything for a STEM project or if you would like to offer equipment/resources for STEM projects, please visit http://www.getstem-mn.com/. The site can also be used for STEM professionals to schedule classroom visits or offer tours of their facilities.

~ Kalyani Mallela
vp@swe-mn.org
Registration for the 2013 SWE Region H Conference is now open! The conference committee is honored to present Create Your World: Engineering Your Future With SWE at the University of Minnesota - Twin Cities. Registration will be available from November 12 - December 23, 2012. Click here to register now!

To register by mail, please download a form from our website. You MUST register BEFORE DEC. 23 to attend the conference.

The Region H conference supports diversity in engineering, provides networking opportunities with prominent companies and includes personal, professional, and SWE development activities. There are many exciting workshops offered such as "Green Engineering - The Future," "Yoga and Stretching for the Busy Woman," "Marketing your Non-Engineering Skills," and much, much more! Plus, participate in one of the free tours to Ecolab's R&D facility, Medtronic's manufacturing plant, or partake in one of the exciting "Discover the U of M" on-campus tours.

There are many different options to accommodate your registration needs. Collegiate members may choose from a standard day registration or hotel registration which includes a two night stay at The Commons Hotel. Professional members may choose from standard day registration, single occupancy or double occupancy hotel registration. All registrations include all networking events, Saturday programming, meals and a SWE swag bag.

Date: Registration will only be open until December 23, 2012.
Time: Check-in for the conference will begin at 12:00 p.m. on Friday, February 8 and the conference events will be officially done by 11:00 a.m. on Sunday, February 10
Location: The Commons Hotel and the University of Minnesota - Twin Cities campus

Cost:

- Collegiate Registration $65.00
- Collegiate Registration with Hotel $65.00
- Professional Registration $90.00
- Professional Registration plus Hotel (Single Room) $290.00
- Professional Registration plus Hotel (Double Room) $190.00
- Details: listed above
- RSVP: Registration will be open only until December 23.

Questions: If you have questions regarding the conference agenda, sessions, facilities, corporate sponsorship, or registration please visit our website for more information or contact us at sweregionh13@gmail.com.
The ideal candidate for the Society of Women Engineers Distinguished New Engineer Award is a woman who has demonstrated outstanding technical performance (40%), as well as leadership in professional organizations, SWE specifically (40%), and the community (20%), in the first 10 years of her career. They must be a SWE member in good standing and active in local, regional, or Society SWE activities.

Holli Pheil has demonstrated a passion to help others and make her community better, she exemplifies a SWE Distinguished New Engineer Award recipient.

Inspired from an early age to improve her community in the area of medicine, this passion has since driven her career. Holli has contributed significantly to the medical device industry (at both Boston Scientific and Medtronic) as well as been an advocate for women in engineering, inspiring young girls into engineering through SWE, and volunteering in her community. She has been active in the Korean Adopted Community, assisting with events as well as becoming a mentor to young adopted children, and volunteers for the Minnesota Independent School Forum guiding STEM programs and for Meals on Wheels.

In Holli’s free time, she enjoys traveling, scrapbooking and spending time with her husband, Nate, newborn daughter, Sonia, and dogs Coconut and Oliver.

Congrats Holli!
Over 20 SWE-MN Professional Members plus many collegiate members traveled to Houston, Texas during the 1st week of November to attend the Annual SWE Conference! The theme was 3 Days of Energy. A Lifetime of Opportunity.” The Annual Conference was jam packed with networking events, professional development sessions, keynote speakers, and more! Some highlights for SWE-MN included:

- Supporting SWE-MN member and SWE President represent the society at the Keynote Breakfast, Career Fair Opening, and more!
- Listening to several SWE-MN members present at Lightning Talks, PD Sessions, Committee Meetings, and more to share work and personal experiences!
- Visiting SWE-MN Members at the Career Fair while they recruit for their companies
- Recognizing SWE-MN for winning Region and Society level awards!
- Honoring SWE-MN Member, Holli Pheil, who won the Distinguished New Engineer award!
WE12 Recap

“Great sessions! I learned a lot! AWESOME networking too! This conference is an absolute must for anyone looking for a job.” -Jessica Eidem

“It was an AMAZING Conference. SWE continues to out-do themselves. I have been to 10+ Conferences and they keep getting better and better. This year, the highlight for me was the programming. My favorite session was the Men as Diversity Partners, Plenary session. A distinguished panel of senior male leaders shared their insights on the business case for gender diversity along with ways men can support gender diversity within organizations.” -Tricia Walker

“I loved being able to talk with college students at the career fair - hearing about their plans and inspirations. It was also great to be able to network with so many female engineers in the medical device field who live all over the US.” -Sara Beck
The Minnesota Section of the Society of Women Engineers is pleased to announce our

Section and Corporate Partner Scholarships for Fall Semester 2013

We are offering twelve tuition-based scholarships for women students in engineering and computer science at schools in Minnesota, North Dakota and South Dakota.

Banner Engineering Scholarship

One $2,000 scholarship for a student of mechanical or electrical engineering.

Banner Engineering is the sensor market leader with the broadest line of products and solutions in the nation. See www.baneng.com for more information.

General Dynamics AIS Scholarships

Three $1,000 scholarships for students of electrical or computer engineering.

General Dynamics AIS is a leading provider of transformational mission solutions in command, control, communications, computers, intelligence, surveillance and reconnaissance. See www.gd-ais.com

GE Women’s Network Engineering Scholarship

One $2,000 scholarship for a student of chemical, electrical or mechanical engineering.

The GE Women’s Network supports the professional development of women working at GE by sharing the wisdom of successful women role models: www.ge.com/company/culture/people/womensnetwork.html GE works on things that matter: the best people and technologies taking on the toughest challenges, to find solutions in energy, health and home, transportation and finance.

Hormel Foods Scholarship

Two $1,000 scholarships for students of industrial, mechanical, electrical, civil, or manufacturing engineering, or industrial technology.

Hormel Foods is a multinational manufacturer and marketer of high-quality, brand-name food and meat products for consumers throughout the world. For more information, visit www.hormelfoods.com

LORAM Scholarship

One $1,000 scholarship for a student of mechanical engineering.

LORAM is one of the leading suppliers of track maintenance machinery and services in North America and the global market. They deliver advanced equipment, innovative solutions, and unrivaled customer service to maintain and improve railway infrastructure. See www.loram.com for more information.

Medtronic SWEnet Scholarship

Three $1,000 scholarships for students of biomedical, chemical, mechanical or electrical engineering.

SWEnet is a professional network of Society of Women Engineers members who work at Medtronic, the global leader in medical technology, working to change the face of chronic disease. These dedicated women have donated their time and talents to create this scholarship opportunity. For further information on Medtronic, see www.medtronic.com.

The Minnesota Section Scholarship

One $1,500 scholarship for a full time women student entering her junior or senior year of an accredited engineering or computer science program at schools in Minnesota, North Dakota, and South Dakota.

This scholarship is funded by an endowment of the Minnesota Section of SWE.

THANK YOU to our corporate partners who have made these scholarships possible!
Scholarship News (continued)

Special thanks to Hormel Foods for being a first time sponsor of two scholarships. Check out Hormel's website—not only is their company history interesting, but you'll be amazed at all the areas of the food industry they serve.

We are also thrilled to welcome GD-AIS back as a sponsor, and thank SWE member Sarah Steffen and SWE supporter Doug Conley for making this possible!

Please help us to bring these scholarships to the attention of all women engineering students in Minnesota, North Dakota, or South Dakota by passing it along to any faculty, staff, counselors, and students who you know at these schools! Copies of this announcement, details on our program, the application form with instructions, and details of the judging criteria can be obtained by going to www.swe-mn.org and clicking on “scholarships”.

If you have further questions about SWE or our scholarship program, please contact Naomi Brill or Erica Girard at scholarships@swe-mn.org

Do you know a female engineering student at one of these schools?

UM Duluth  SDSU  SD School of Mines
MSU, Mankato  St. Thomas  NDSU
UND  St. Cloud State  Winona State  UM Twin Cities

Professional Development Update

We have some exciting upcoming events in the works so be sure to check the weekly email for more details in the next few weeks!

- Mid-December PD Event: How to Network at The Women’s Club of Minneapolis
  (presented by Dia Satori from Covidien – superDimension)
- Early 2013 PD Event at Polaris in Wyoming, MN
- Early 2013 PD Event and Open House at Hormel in Austin, MN (will have videoconference in the Twin Cities)

Due to the Region H Conference being held here in the Twin Cities, SWE-MN will not be hosting our annual Professional Development Spring Seminar.

The Region H Conference will feature keynote speakers, over 30 PD sessions to choose from, great networking opportunities, a Career Fair, and more! We hope to see you at the U of MN in February!

Registration is NOW OPEN! Be sure to sign up for the Conference by December 23rd. More details can be found on Page 4.
Membership Happenings

Happy Holidays to all of SWE-MN!

We have a lot to celebrate in membership, as we have gone over the 200 member mark again! Thanks to all of our new, renewed, and soon-to-be members for either becoming or staying a part of SWE-MN, we really appreciate you! However, we still have a little ways to go to reach our FY 2013 goal of 225 members. We encourage you to mention SWE at work, or at other societies (some of them have a joint membership with SWE), and even to K-12 STEM teachers! STEM teachers can become SWE members for only $20 per year.

Thanks to everyone who joined us at the New Member Event / Member Dessert Social at Café Latte on Thursday, November 15th. We had a nice turnout, great conversation, and yummy dessert. Please let us know if you’d like us to improve it for next year.

If you would like to get involved with our committee or if you have any membership questions, please contact us at membership@swe-mn.org.

~Lynn Davenport and Nicole Danielson-Bartelt - membership@swe-mn.org

Join us on Tuesday, December 11th for a SWE-MN Volunteer Event!

We would like to get into the holiday spirit by volunteering at Feed My Starving Children (FMSC) in Coon Rapids. If you haven’t heard of FMSC, it is a non-profit organization that buys and packages food for children that don’t have enough to eat in countries across the world. This was a very popular event last year! We will also be meeting beforehand for a Happy Hour at the Northtown Applebee’s in Blaine (199 Northtown Drive NE). We have 15 volunteer spots to fill, hope you can make it! Children are allowed to volunteer (5 years and above) with adult supervision.

Details:

Date: Tuesday, December 11th
Time: Happy Hour at 6pm at Applebee’s on Highway 10; Volunteer at FMSC 7:30-9:30pm
Location: FMSC Coon Rapids, 401 93rd Avenue NW 55433 (www.fmsc.org)
Cost: Free to come, but food and drink is on your own
RSVP: RSVP to Nicole at membership@swe-mn.org

Left: SWE-MN Members at the November 15th New Member Dessert Social at Café Latte
Society News from Your MN Section Representatives

Society of Women Engineers’ News, that is. The Annual Conference, WE12, was held in November in Houston, Texas, and was a grand time as always. (And turned out to be the best attended SWE Conference ever, with over 6400 attendees.) Next year’s conference, WE13, will be in Baltimore, Maryland, so save the date (24-26 October 2013). In addition, there’s a lot to report, since there are several meetings of the membership to conduct business.

From the Region H Council meeting, our Governor Jenny Morikawa made the request to all members to identify potential Mega Issues for the Society to consider. Please visit the Governance Community on the SWE website (www.swe.org) for a list of Mega Issues that have been considered previously.

The Society’s Multicultural Committee has started National Affinity Groups, so that members who share some aspect of diversity can work together, especially for groups not represented well within SWE. Contact Suzanne Matthews (matthewssm@corning.com) for more information.

The Society overall has reached 20,000 members, but still has ambitious plans for growth into the future. Region H currently comprises about 20% of the Society’s membership, so we have work to do between our professional and collegiate sections, to help meet this goal.

Lastly, the Region H Conference will be hosted by the University of Minnesota SWE, 8-10 February 2013 on the East Bank campus. Registration closes 23 December, so please register soon! The Region Conference will also feature a pre-conference session for Continuing Education Units (CEUs) on Friday the 8th in the afternoon. We look forward to seeing you there!

New SWE Scholarship Announced

A New Scholarship was announced at WE12 in Honor of Betty Shanahan’s 10 Years of Service as SWE’s Executive Director and CEO.

When Betty Shanahan was hired as the Society’s Executive Director and CEO in 2002 she became SWE’s first engineer to serve in that role. In her 10 years of service (the longest tenure of any Executive Director), she has led the Society with passion and determination, and the Society has benefited. Today, SWE boasts over 20,000 members, has become the voice on public policy issues that impact the advancement of women in engineering, including STEM education, and the annual conference has grown from 2,000 attendees to over 6,000! In addition, Betty has increased the headquarters staff and established a gold standard for professional development for women in engineering and technology.

In recognition of Betty’s outstanding accomplishments, the Society has created a one-time-only Graduate Student scholarship in her name, to be awarded in FY14. Donations may be set to SWE headquarters or submitted online. Please indicate that your donation is for the Betty Shanahan Scholarship. Checks should be made payable to Society of Women Engineers (SWE).

Credit: Taken from All Together, The Monthly SWE Newsletter
SWE Field(trip) of Engineering: Medtronic, Cummins, and MnDOT

SWE-MN Member Leah Johnson along with other SWE-MN members and co-workers hosted the 1st ever SWE Field(trip) of Engineering on November 14th. Special Thanks to Medtronic, Cummins and MnDOT for providing tours for the group. The event brought seven girls from a rural MN high school into the cities to see what opportunities exist in Min-
Outreach Upcoming Events - Volunteers Needed!

Contact Volunteer Coordinator, Kristin Haag, at volunteer@swe-mn.org to sign up!

SWE-MN’s Annual E-Week Outreach Event will be held at the Science Museum of Minnesota in Discovery Hall on **Sunday, February 17, 2013**. Volunteers will be needed for prep and the day of the event. You won’t want to miss out!

TechFest at *The Works Museum* will be held on **Saturday, February 23, 2013**. This is a full day of activities and hands-on experiments from many engineering and science groups around the Twin Cities. Bring you family and join in on the fun!

High School Science Bowl  
Date: January 25, 2013  
Location: Macalester College

Middle School Science Bowl  
Date: February 23, 2013  
Location: University of St. Thomas

Volunteers are needed to serve as scientific judges, scorekeepers, timekeepers, moderators, and rule judges for the MN State Regional Science Bowl. For more information, check out the website [here](#).

SWE-MN’s Wow! That’s Engineering! Event will be held on **Saturday, April 27, 2013** at Normandale College in Bloomington. Planning is already underway. Volunteers will be needed for prep and for the day of the event!
Hello from your Awards Chair, Tricia Walker!

I am excited to say that SWE-MN received three Awards from the National Conference AND Region H was well represented as recipients both in the student sections and professional sections. This is SO awesome and we should feel great to be part of such an amazing section and region! Thank you to all that submitted and reviewed last year’s submissions.

"Next in Line": MFESTS Awards: Young Engineer of the Year and Distinguished Engineer of the Year
(Sponsored by MFESTS*)
Deadline Early January 2013, BUT would like to submit by mid-December.

Young Engineer of the Year
The Minnesota Federation of Engineering, Science and Technology Societies (MFESTS) annually presents an award to an individual (35 years of age or less) chosen from a list of nominees submitted by the MFESTS member societies. The Award is typically presented at an Awards Banquet that is held during annual National Engineers Week. Only one "Young Engineer of the Year" award will be presented each year. Each MFESTS member society may nominate one candidate for this Award.

Distinguished Engineer of the Year
The Minnesota Federation of Engineering, Science and Technology Societies (MFESTS) annually presents an award to an individual (a minimum of 25-years of professional service/contributions) chosen from a list of nominees submitted by the MFESTS member societies. The Award is typically presented at an Awards Banquet that is held during the annual National Engineers Week. Each society may nominate more than one candidate.

Contact me, Tricia Walker, at awards@swe-mn.org to apply or for more details.

Recognitions for SWE-MN at WE12!

Region Level:
- Continuous Improvement Award for FY12 Career Expo

Society Level:
- Outreach - Adult Influencer
- Outreach - MOU Partnership
- Membership - Programming
### December 2012

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Looking for Member News:

Recently got a new job or promotion? New marriage, child, grandchild? If so, we’d love to hear about it!
Send in your exciting Member News to newsletter@swe-mn.org to be included in the next newsletter.

Holli Pheil and Nate Ellefson welcomed their daughter, Sonia Ellefson on November 2nd at 12:39am.
She weighed 8lbs 8oz and was 19.5 inches long.
Congrats Holli and Nate!

SWE-MN former PD Co-Chair and current St. Cloud State Counselor has recently accepted a new position as a EMC Test Engineer for Microsoft in Redmond, Washington. She (along with her boyfriend and puppy) will be moving to WA and starting her new job in early December. Congrats Elaine!

SWE-MN Volunteer Coordinator, Kristin Haag, recently got engaged! Kristin and her fiancée, Brett, are excited to start the wedding planning process. Congrats Kristin!

Welcome to the newest SWE-MN Members!

Melissa Dewalt  Byron Hill  Madeline McCloughan
Dianne Dorland  Angie Hillyard  Therese Polum
Alyssa Emerson  Julie Jamieson  Cindi Rose
Vanessa Foster  Jessica Kiedrowski  Ginger Wange
Merilly Hessburg  Annette Martin