



Society of Women Engineers

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Society of Women Engineers Minnesota Section

Shaping Technical Minds Into Meaningful Careers

Volume 19, Issue 3

January 2006

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President's Report Allison Pedersen

I can't believe we are already half way through the Society of Women Engineers (SWE) fiscal year, and what a great year it's been for SWE-Minnesota! Our last official membership report showed that we have almost 190 members, and I want to wish each and every one of

you, Happy Holidays. If you have any SWE-MN questions or suggestions, please feel free to contact me at president@swe-mn.org. Before I continue with all of SWE-MN's achievements this year, I would like to touch on some things that happened at the SWE National Conference that I and 12 other SWE-MN members attended in early November.

During the National Conference I had numerous opportunities to attend top-notch professional development courses, network with extraordinary women engineers from across the country, and learn more about great programs other SWE sections offer their members. At a banquet entitled "Celebrate SWE!", SWE-MN members were thrilled to learn that the **SWE-MN section won the National FY05 Professional Development Award!** The Professional Development committee was led by co-chairs **Heather Johnson and Tricia Walker** and the Spring Professional Development Seminar was led by co-chairs **Jennifer Mendez Bharucha and Gretchen Landini**. I would like to thank all of the professional development committee members for their hard work on planning the exceptional "Engineers in Leadership: Empowering Ourselves" career advancement programs and events that SWE considers the best of any large (over 100 members) SWE Section in the nation.

Since SWE has been chosen as the technical organization to host National Engineers Week (E-week) 2006, in conjunction with the corporate sponsor Northrop Grumman, there were several meetings and announcements on E-week during the National Conference. Our section members left the Conference eager to organize outreach events and we are currently planning several events during E-week (February 19-25) and throughout February. Since SWE is the sponsor of E-week and SWE-MN would like to reach as many students as possible, we need many volunteers. Please e-mail **Krista Johnson and Cassie Piippo**, cg@swe-mn.org, for more details on upcoming career guidance events and to volunteer. It would be great to see each SWE-MN member volunteer for at least one outreach event in the month of February and share your excitement about engineering!

As for other things going on within SWE-MN, as I stated above, it has already been a wonderful year! We have planned some amazing events this year, including the annual Open House and Holiday Party, networking events, and two professional development meetings. Thanks to **Rosemount Inc, a Division of Emerson Process Management**, for providing a generous donation towards our professional development programs again this year. With their continued support, we have been able to keep offering wonderful professional development activities to our members. Another highlight of the year is that SWE-MN is able to award eleven scholarships. The Scholarship Committee, led by **Leanne Knutson and Julie Long**, has continued working on the Corporate Partner Scholarship Program with great success! So if you know a female student in engineering that attends a university in Minnesota, North Dakota, or South Dakota, please encourage them to apply for our scholarships. Details on scholarship eligibility, the scholarship application, and evaluation form for judging can be found on the SWE-MN website, www.swe-mn.org. Thanks to all the corporations that donated to our corporate partner scholarship program – more details on who donated can be found inside this newsletter.

Now that I have discussed the first half of the SWE-MN year, you may be wondering what exciting events are coming up. SWE-MN member, **Cathy Krier**, will discuss cochlear implants on a technical and personal level at the upcoming January professional development meeting. This device has made it possible for her son to hear. I am thrilled to announce that **Medtronic** has again offered to host the Spring Professional Development Seminar at their facilities on March 25. Medtronic is also excited to sponsor a keynote speaker for the event. Save the

date so you can be sure to attend this wonderful all-day professional development seminar. As mentioned above, we are also planning several career guidance events, and need numerous volunteers to make these events successful, so sign up today!

Feel free to contact me with any questions or comments and I hope to see you all soon at an upcoming SWE-MN event.

Allison

Congratulations!

Congratulations to the FY05 Professional Development Committee for receiving the SWE National Professional Development Award. This committee was lead by Heather Johnson and Tricia Walker, and the committee members were Jennifer Mendez Bharucha, Elizabeth Bierman, Deb Burling, Meghan Flynn, Demetra Glaze, Lynn Jossi, Gretchen Landini, Kathy Paska, and Erin Penne. Thanks to everyone for your hard work!

The FY05 National SWE Professional Development Award was given to SWE-MN in recognition of all of the wonderful professional development events we hosted last year based on our theme “Engineers in Leadership: Empowering Ourselves.” SWE-MN organized the annual Spring Professional Development Seminar, and three other exceptional professional development meetings. At the Seminar more personal and professional development sessions were offered than ever before and we had the highest attendance ever at a SWE-MN event. Thanks again to the FY05 Professional Development Committee!



SWE-MN members with the FY05 National Professional Development Award at “Celebrate SWE”

The newsletter is now being distributed to our members in electronic format.

If you would like to receive a paper copy of this newsletter, please send an email to the newsletter editor at: newsletter@swe-mn.org



SWE National Conference
Nov 3-5, 2005, Anaheim, CA
Women Engineers Leading Global Diversity

SWE-MN Networking Dinner While at the Conference



Celebrate SWE! Awards Event



COR Report

Jayshree Desai & Holli Pheil

November was a busy month for the COR. Holli Pheil and Sarah Schostag (COR Alternate) attended the National Conference held in Anaheim, CA. The COR had three major business meetings, which were the Region H meeting, COR Mega Issues meeting, and the COR meeting.

The COR first attended the COR Mega Issues meeting where the COR brainstormed for four hours in small groups on “Should SWE leverage liaisons with other societies to benefit SWE members?” A white paper had been distributed to the COR two months before the meeting to give the COR background information on why our non-renewing members were leaving the Society and one of the main reasons was for not offering technical support for our members. So by possibly leveraging liaisons with other societies this might alleviate this problem. A task force was assembled to create a report due in May 2006 to answer the COR’s questions and issues that arose from our brainstorming session.

The Region H meeting was separated into three parts: the student meeting, the joint meeting (student and professional), and the professional meeting. During the student meeting, the Iowa State students gave a brief overview of the Region H conference. This conference will be held March 3 – 5, 2006 at Iowa State University, in Ames, Iowa. Registration will be online this year where you can also book which technical presentations and professional development sessions you want to attend. Credit cards will be accepted online. IBM is also sponsoring the SWE Regional Programming Excellence Award, which is for the best professional development session created by collegiate and professional members in a region related to this year’s topic of diversity and inclusiveness. The award is \$5,000 for the region. Alyse Stofer is heading up this effort for Region H. Please contact the COR if you would like to help.

The COR business meeting was productive. The COR passed nine bylaw amendments and rejected one. Most of the bylaw changes were for changing places in the bylaws where it said “student” to “collegiate” to refer to our collegiate sections instead of getting confused with students ages K-12.

The motion for the Title IX legislation was rejected. This motion was SWE’s statement to legislators about how SWE thought Title IX needs to be expanded to just not focus on sports. There were some statistics and sentences in the statement that the COR felt didn’t represent SWE’s view. This statement was sent back to a committee for review.

Part of the COR’s role is to set the 30 year vision, which is called the Big Hairy Audacious Goal (BHAG). A motion was presented for the new BHAG “Transcend the Need for the ‘W’ in SWE” along with 11 vivid descriptions. This motion was rejected. The word transcend means “to rise above,” which the COR felt that wasn’t a common used word and the BHAG did not clearly communicate our 30-year vision.

The next COR meeting will be held in October 2006 at the National Conference, in Kansas City, MO. The Region H meeting will be held March 4th at Iowa State University, Ames, IA. If you have any questions regarding the COR meeting or any other national Society business, please contact Holli Pheil and Jayshree Desai at cor@swe-mn.org.

The SWE-MN newsletter is published five times per fiscal year - September, November, January, March and May. Submit articles to the newsletter editor. The SWE annual membership includes a subscription to this newsletter. To place an ad or sponsor a newsletter, please contact the editor.

Get to Know SWE-MN

Featuring SWE-MN Member: Charmaine Harris

I attended my first SWE meeting in 2004 after an invitation from Cathy Krier. I attended a couple of additional meetings as well as the Spring Professional Development Seminar that year and officially became a member this fiscal year. I've been very impressed with the variety of meeting topics and the willingness of members to share their experiences (and lessons learned) with others.

I work at Medtronic Neurological in the design and development of leads used with implantable nerve stimulators for the delivery of spinal cord stimulation in the treatment of back pain. I have been at Medtronic for six years and recently celebrated the US Market Launch of a new lead! A lot of my work involves creating design requirements for our products. I have a B.S. degree in mechanical engineering from Brown University and am currently exploring graduate school opportunities. While at Brown I became a member of the National Society of Black Engineers (NSBE), a relationship that continues today. I attended last year's NSBE national conference in Dallas, Texas and got to catch up with old Brown classmates.



Outside of work I enjoy traveling, especially visiting my sister in Toronto. I also serve as the corresponding secretary for the Twin Cities Chapter of Alpha Kappa Alpha Sorority.

I look forward to becoming a part of the SWE community.

Every SWE-MN member is entitled to one **free pass** to give to a non-member to attend one meeting this year at no cost. We ask that you please do not redeem the free pass at the annual Spring Professional Development Seminar. We hope to see you and your guest at an upcoming event!

SWE Member's Name: _____

Friend's Name: _____

Meeting Date: _____

Offer good through 6/30/2006

SWE Minnesota 2006 Scholarship Program Announcement

Leanne Knutson and Julie Long

We are pleased to announce our Scholarship Program for 2006. This year, we are offering *eleven* scholarships to women engineering students at schools in Minnesota, North Dakota and South Dakota. Applications, due March 15th, and detailed information on the program can be found on our section website, www.swe-mn.org. We are grateful to the following corporate partners for their sponsorship of our 2006 scholarships. Please help us spread the word about this program to women engineering students!

- The **Banner Engineering Scholarship** will be awarded to a Junior or Senior student of mechanical or electrical engineering. Banner Engineering, the sensor market leader, with the broadest line of products and solutions in the nation (www.baneng.com), has generously sponsored this **\$2,000** tuition-based scholarship.
- The **Toro Scholarship** will be awarded to a student of mechanical, electrical or agricultural engineering. The Toro Company is a leading worldwide provider of outdoor maintenance and beautification products for home, recreation and commercial landscapes (www.toro.com) and they have generously sponsored this **\$1,500** tuition-based scholarship.
- The **Boston Scientific Scholarship** will be awarded to a student of mechanical or biomedical engineering. Boston Scientific is a worldwide developer, manufacturer and marketer of medical devices, who for over 25 years, has advanced the practice of less-invasive medicine by providing a broad and deep portfolio of innovative products, technologies and services (www.bsci.com). Boston Scientific has sponsored a generous **\$1,500** tuition-based scholarship.
- Three **General Dynamics AIS Scholarships** will be awarded to students of hardware engineering, software engineering, and systems engineering. General Dynamics AIS, a leading provider of transformational mission solutions in command, control, communications, computers, intelligence, surveillance and reconnaissance (www.gd-ais.com), has generously sponsored these **three \$1,000** scholarships.
- The **Lockheed Martin Scholarship** will be awarded to a student of systems or software engineering. Lockheed Martin's vision is to be the world's best advanced technology systems integrator and they have generously sponsored this **\$1,000** tuition-based scholarship.
- The **Ecolab Scholarship** will be awarded to a student of mechanical engineering. Ecolab, the world leader in premium commercial cleaning and sanitizing equipment (www.ecolab.com), has sponsored this **\$1,000** tuition-based scholarship.
- The **MTS Systems Corporation Scholarship** will be awarded to a student of mechanical or software engineering. MTS Systems Corporation, the world's leading supplier of mechanical testing and simulation equipment (www.mts.com), has generously sponsored this **\$1,000** tuition-based scholarship.
- The **Ingersoll Rand Scholarship** will be awarded to a student of mechanical, industrial, or electrical engineering at the University of Minnesota, Twin Cities. Ingersoll Rand, a leading innovation and solutions provider for the major global markets of climate control, industrial solutions, infrastructure and security and safety (www.irco.com), has sponsored this **\$1,000** tuition-based scholarship.
- The **Minnesota Section Scholarship** is being offered to qualified women students who will enter their junior or senior year of an accredited engineering program in Fall 2006 at schools in Minnesota, North Dakota, and South Dakota. This is a tuition-based scholarship of **\$1,000**, for a student in any discipline of study.

Holiday Party Recap

Elizabeth Bierman

We had another wonderful Holiday Party! It was held at the Chanhassen Dinner Theater on December 10, 2005. Twenty-one SWE members and their families enjoyed a great dinner while socializing with others in a unique and festive atmosphere. After dinner, holiday trivia was played for prizes and recognition was given to Allison for her hard work as President. We also collected numerous donations for the Women's Advocates, a battered women's shelter in St. Paul.

Professional Development Meeting at St. Jude Medical Recap

Heather Johnson

"How to Develop Your Leadership Style" was the topic of the November Professional Development Meeting held at St. Jude Medical in Minnetonka. The room displayed festive holiday decorations and 48 people enjoyed networking during the wonderful dinner provided by St. Jude. Jack Stewart, Vice President of Operations, gave the welcome and a brief company overview. The evening continued with Peggy Holland, Director of Quality at St. Jude Medical, speaking on subjects such as: What is leadership, emerging trends in leadership, characteristics of leaders, styles of leadership, and the importance of developing a style you are comfortable with. At the end of the night, St. Jude generously raffled off various prizes to the attendees. All in all, it was a great night filled with networking, fantastic food, and excellent training by Peggy Holland. We want to thank St. Jude Medical for sponsoring this awesome event!



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The University of Minnesota is an equal opportunity educator and employer.

Career Guidance committee is in the busiest months of the year and we need SWE volunteers!! SWE is the host organization for National Engineer's Week. We're planning five E-week activities as well as our annual Girl Scout Patch Day.

Krista Johnson and Cassandra Piippo

If you'd like to volunteer to help organize or to help at our events, please contact cg@swe-mn.org. We are in need of many volunteers at this time for all events!!

We've been soliciting corporations to help fund our outreach events. If you work for a corporation that is looking to sponsor great career guidance events, please contact us!



Girls Scouts Patch Day, February 11th

Our annual Girl Scout Patch Day will be held February 11th at Guidant Corporation. We're looking for volunteers to help work this event. The event will begin at 8:00 am and run until 1pm. *For full details continue to watch the SWE-MN weekly e-mails and website, www.swe-mn.org.*



WHO LOVES E-WEEK?! SWE LOVES E-WEEK! In fact this year, SWE is honored to have been selected the organizational sponsor for Engineers Week 2006, along with corporate sponsor, Northrop Grumman. The theme for this year's E-week is "Connecting Educators to Engineering", and SWE-MN is planning to reach as many students and educators as possible during this week. Here is a list of our programs during E-week 2006. Since SWE is hosting E-week this year and we have so many events going on, we are hoping that each SWE-MN member volunteers for at least one of our E-week programs. As with before, we're looking for volunteers for all activities!

E-WEEK IS FEBRUARY 19-25, 2006!

1) Bicycle Mechanics Book kick off tentatively at Southdale, February 18th

Career Guidance has been working on a program with a mechanical bicycle-coloring book. This program has spun off into a sub-committee and plans to kick off with the first huge E-week event.

2) Fuel Cell Car Experiment for E-Week at local H.S., February 20th or 21st

We plan to perform our Fuel Cell Kit Experiment at a local high school – tentatively in Fridley.

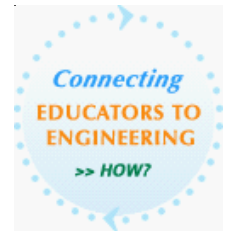
3) Connecting Educators to Engineering Day, February 22nd

This event will be held on Wednesday, February 22. We will be going into two different schools in Lakeville, MN and Osceola, WI to speak with teachers and students about engineering and the opportunities available. If you are interested in volunteering, please contact Elizabeth at vp@swe-mn.org.

SWE, as organizational sponsor of E-week, is creating a program to give teachers the resources needed to promote engineering in the classroom. Such resources include:

- Off-the-shelf classroom and after-school projects
- Ideas for forming partnerships between educators and engineers
- Online resources and discussion forums
- Training resources for engineers

Please check the website www.eweek2006.org for more information.



4) Science Museum E-Week event, February 23rd



Career Guidance plans to do an experiment program with either the National SWE supplied outreach kits or SWE-MN kits. The event will take place at the Science Museum of Minnesota where 300+ students will learn about engineering and the sciences!

5) ITAS 2nd Annual Day at 'The Works' E-Week event, February 25th

Career Guidance has collaborated with the Institute of Technology Alumni Society (ITAS) K-12 Outreach Committee to support their second annual "Day at The Works." This year's theme is CHEMFEST 06! The event will house 300+ students to learn about chemistry and engineering!



Some non E-week programs:

High School Program: We've compiled a letter to send to high school science teachers to start a collaborative and continuous experimental program. In this program, we will utilize many of our kits with each of the science teachers over a period of weeks. This way, our outreach volunteers have a wide variety of times to get into the classrooms. And, we'll be able to utilize our kits on a continuous basis! Everyone wins with this new program.

Career Guidance is in the process of setting up a mentoring program with the University of St. Thomas SWE section. If you'd like to be a mentor, please let us know!

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The advertisement features a smiling woman with red hair on the left side. The background is a light pink color with a subtle pattern of white lines. The text is in a clean, sans-serif font. The Emerson logo is in the bottom right corner, and the Rosemount logo is in the bottom left corner. The slogan "EMERSON. CONSIDER IT SOLVED." is at the bottom of the ad.

**January PD Meeting at Boston Scientific
January 12, 2006**

Please join us at Boston Scientific for a night of networking and education with honored guest, Cathy Krier. Cathy will speak about her son's experience with the company's cochlear implant. This device has made it possible for her son to hear. You will also have the opportunity to learn about Boston Scientific's other medical devices through product displays.

Time: 6:00 - 7:00 Product displays networking and appetizers
7:00 - 7:45 Dinner
7:45 - 8:45 Speaker Presentation

Location: Three SCIMED Place
Maple Grove, MN 55311

Directions: From I-94 take the Weaver Lake Rd (CR-109) exit and go west. Turn right (north) onto Scimed Place. Follow the road to the building furthest north.

Cost: \$10 for SWE members
\$13 for non-members
Cancellations by Thursday, January 5th will receive a full refund. No refunds issued after January 5th.

RSVP: By Thursday, January 5th, please return the form below or email to januaryprogram@swe-mn.org

Questions: E-mail pd@swe-mn.org



Name: _____

Send this form and check (made out to SWE-MN) by January 5th to:

Company: _____

Meghan Flynn
2250 Plymouth Rd #308
Minnetonka, MN 55305

Email: _____

SWE-MN Small Groups

Erin Penne

Help us offer “Endless Networking Opportunities” like our Membership Slogan states and get involved in something new being started in SWE-MN! We are looking for ideas from our Membership on topics for Small Groups. We are starting a Mom’s Group and would like to get more of our membership involved in SWE-MN by offering Small Groups. Ideas already are a Scrapbooking Group and a Book Club. Please send your ideas to the Membership Co-Chairs, Charlene and Erin, at membership@swe-mn.org. Also indicate if you would be willing to be the leader of the group. We will pick a few groups to try out and if they get interest, then we may add some more!

Save The Date! Region H Conference

Alyse Stofer

The upcoming Region H Conference will be held at Iowa State University in Ames, Iowa March 3-5, 2006. The cost of the conference for professional members, which covers the cost of the conference, hotel on Friday and Saturday night and meals on Saturday is \$99 for a double occupancy room and \$149 for a single occupancy room. The conference website is located at <http://www.ucs.iastate.edu/mnet/swe/home.html> and contains the agenda and seminar schedule as well as many of the companies featured in the career fair. Updates to the website will be made as more information becomes available. Registration opened December 19, 2005.

Member News

Erin Penne graduated on 12/16/05 with a Masters of Engineering in Systems Engineering from Iowa State University!



New Member/ New Grad Announcements

Charlene Knealing

We will be having another event for members who have joined SWE-MN since October and members that have graduated within the last two years. It will take place sometime during the first two weeks of March. Watch for more details to come in the weekly emails!

Note from the Career Guidance Co-Chairs, Krista Johnson and Cassandra Piippo

Hello Everyone!!

The Career Guidance Committee is gearing up for 2006 Outreach Events. There are several events and committees that need volunteers. If you are interested in volunteering please email us at cg@swe-mn.org with your name, email, phone number and committees you would like to volunteer for. Please ask co-workers and friends to volunteer as well! All are welcome.

Through our countless outreach programs we hope to encourage young women to consider careers in the sciences and allow more opportunities for diversity in engineering and sciences areas.

**February PD Meeting at Summit Brewery
Saturday February 4, 2006**

For our February meeting, please join us for lunch at Famous Dave's and then tour of Summit Brewing Company. The Summit Brewing Company has won several awards for their brew and has been rated extremely high in the state of Minnesota for providing an outstanding tour of the facility.

Time: 11:30am - 12:45pm Lunch
1:00 - 2:00pm Tour



Location: Famous Dave's Summit Brewing Company
1930 West 7th Street 910 Montreal Circle
St. Paul, MN 55116 St. Paul, MN 55102
(651) 699-8800 (651) 265 - 7800

Directions: The Summit Brewing Company is on the south side of West 7th in the Crosby Lake Industrial Park across the river from Lilydale. Take 35-E to West 7th Street. Go East about 2 blocks and turn right (South) onto Montreal Way and into the Crosby Lake Industrial Park (just past Burger King). You can also take Hwy 5 ENE from the Airport, turn right onto Montreal Ave. or go WSW on West 7th from the Civic Center, CSPS, MN Brewing.

Cost: \$10 for SWE members
\$13 for non-members
Lunch is provided in the cost of the event.

RSVP: Space is limited so **RSVP** as soon as possible, or by Friday, January 27th. Please return the form below or email to februarypd@swe-mn.org

Questions: E-mail pd@swe-mn.org

Name: _____

Send this form and check (made out to SWE-MN) by January 27th to :

Company: _____

Tricia Walker
8680 Marigold Circle, #209
Eden Prairie, MN 55344

Email: _____

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UNIVERSITY OF MINNESOTA
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The University of Minnesota is an equal opportunity educator and employer.

13th Annual Spring Professional Development Seminar Announcement *Shaping Technical Minds into Meaningful Careers* Saturday, March 25, 2006

Time: 8:00am - 4:00pm

Location: Medtronic World Headquarters
710 Medtronic Parkway
Fridley, MN 55432-5604

Cost: \$50 for SWE members
\$60 for non-SWE members
\$25 for students and SWE
members in job transition

Schedule of Events:

8:00 - 8:30	Registration/Breakfast
8:30 - 9:00	SWE Business Meeting/Officer Nominations
9:00 - 9:50	Medtronic Welcome/Morning Keynote
10:00-10:50	Speaker Session 1*
11:00-11:50	Speaker Session 2*
12:00- 1:20	Lunch with Keynote Presentation
1:30 - 2:20	Speaker Session 3*
2:30 - 3:20	Speaker Session 4*
3:30 - 4:00	Wrap Up/Evaluations/Door Prizes

* Speaker sessions will be broken down into entry-level engineering, mid/senior level engineering and technical tracks.

For more information or to RSVP, please e-mail pdseminar@swe-mn.org

Endless Networking Opportunities
1st Ever Mom's Group Meeting on January 31, 2006

Are you a mom? Are you interested in talking with other Engineering Mom's about your kids, work, staying at home, etc? If you answered YES to these questions, then this group may be for you. You can be a mom-to-be, a mom of a brand new baby, toddlers, tweens, teenagers, or college students, etc! We will be discussing a book titled "**The Mommy Brain: How Motherhood Makes Us Smarter**" by Katherine Ellison. (You can find it on www.barnesandnoble.com.) This book was featured in the latest SWE magazine and it sounds interesting.

If needed, there will be babysitting available. When you RSVP please let Erin know if you will need this service and the age of your child(ren) that will be there.

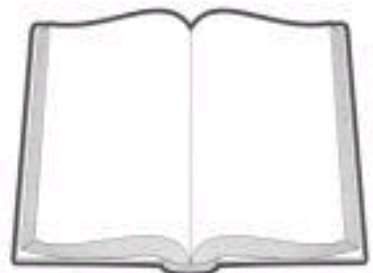
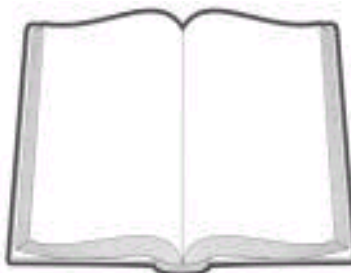
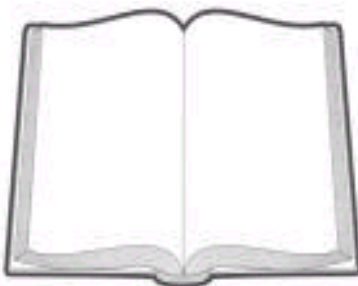
Time: 6:30 pm – 8:00 pm

Location: This event will be held at a member's house in South Minneapolis. Details will be sent upon RSVP.

Cost: FREE – Please supply your own book.

RSVP: Erin Penne, by Friday, January 27th. Please email membership@swe-mn.org. Also, let Erin know if you need babysitting (cost of babysitting will be determined before the evening).

Questions: E-mail membership@swe-mn.org



Name: _____

Email: _____

Send this form by January 27th to:

Erin Penne
5080 Pondsedge Lane SE
Prior Lake, MN 55372

Membership Renewal

As of December 1, FY05 members who did not renew their membership for FY06 were dropped from the list we get from Headquarters each month. Those members will no longer receive communication from Headquarters or SWE-MN such as the SWE Magazine and the SWE-MN newsletter. If you would still like to be a member of SWE, you still can! Please go to www.swe.org and click on "Membership Log-on." You will need your logon id and password, then you will be able to renew your membership. Hope to see you all renew!

From the Membership Committee

Charlene Knealing and Erin Penne

SWE-Minnesota would like to extend a warm welcome to our new members. We look forward to seeing you at an event soon!

Tammy Bailey
Katherine Black
Divya Dhakar
Obiageli Ekekwe
Marian Hargis
Kelly Kanz
Gretchen King
Lee Nee
Deborah Nykanen
Susan Peters
Lakelle Pritchett
Cherish Samuels
Kristine Strausser
Denise Tompkin

Harriet Beadell
Marcy Byers
Gay Eastman
Melissa Fichtinger
Sushma Kamran
Jini Khetan
Kari Kruempel
Nicole Nienow
Divya Padmanabhan
Anita Pratti
Melissa Russell
Catherine Sprick
Nancy Swanson
Tracy Zullo

Member Participation

The SWE-MN Section has set a goal of 57% of our membership participating in events throughout FY06. In order to meet this goal we are in need of your help. Have you participated in the Web Seminars hosted by the Society, or did you attend the National Conference in November, or did you attend the leadership conference at Guidant, or are you involved at the Region or National level? We want to know! Please e-mail Charlene and Erin at membership@swe-mn.org and let them know which web seminars, conferences, committees you have participated in so that we get increase our member participation numbers!

January 12	Professional Development Meeting at Boston Scientific (Page 12)
January 28	Executive Council Meeting at Xcel Energy
January 31	Mom's Group Meeting (Page 16)
February 4	Summitt Brewery Tour - February Professional Development Meeting (Page 14)
February 11	Girl Scout Patch Day (Page 10)
February 18-25	Career Guidance Activities for E-Week (Pages 10 and 11)
March 3-5	Region H Conference at Iowa State University (Page 13)
March 25	13th Annual Professional Development Spring Seminar (Page 15)

Visit our website at www.swe-mn.org



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