



Society of Women Engineers

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Society of Women Engineers Minnesota Section

Engineers in Leadership: Empowering Ourselves

Volume 18, Issue 1

September 2004

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President's Report

By: Allison Pedersen

I am excited that a new year for the Society of Women Engineers Minnesota section (SWE-MN) has begun. Before I go much further, I would like to briefly introduce myself. I am an electrical

design engineer at Goodrich Corporation. I write software for a product called an Air Data SmartProbe (ADSP), which to put it briefly reads pressure and temperature from outside of an airplane and calculates parameters like airspeed and altitude to send to the pilot. I became active in SWE in 1994 when I joined the SWE section at the University of North Dakota. My involvement in SWE has been a wonderful experience for me. I have gained invaluable leadership and professional development skills, networked with some of the most intelligent women I have ever met, and have showed countless students that engineering is fun by performing outreach projects at schools and Girl Scout events. Outside of SWE I keep busy with my husband, Brian, and our dog, Dakota. We love to go for walks and spend time with our family and friends.

The SWE-MN year began with our annual Summer Planning Meeting, where the entire Executive Council (EC) met to brainstorm on section goals, the professional development theme, membership, and fundraising strategies. The EC generated wonderful

"I am pleased with the enthusiasm and support the entire EC showed in planning a wonderful year for SWE-MN."

goals for the year and I am looking forward to seeing the section achieve them. Inside this newsletter, there will be more details on some specific goals as several committees share with the membership what they are working on this year. For the professional development theme, we agreed upon "Engineers in Leadership: Empowering Ourselves." The theme was chosen because we wanted to focus on empowering and supporting our fellow women engineers. Speaking of fellow women engineers in leadership roles, did you know that two Past SWE National Presidents are members of SWE-MN? One of these Past Presidents, Maggie Hickel, appears in a new feature to the newsletter created to give visibility to our members, "Get to Know SWE-MN." I am thrilled that Maggie has agreed to kick off this feature and introduce herself to the members.

There are several new faces on the EC this year. **Anne Kraft** has decided to return to the EC as our section Treasurer and acting Fund Development Chair. **Elizabeth Bierman** has joined the EC as one of our section representatives to the Council of Representatives (COR). **Carol Reardon** will work on maintaining the SWE-MN website, www.swe-mn.org. Our new Professional Development Committee Co-Chairs are **Heather Johnson** and **Tricia Walker** and **Erin Penne** will be our Membership Chair. A couple of members who were on committees last year have decided to be a

"I would like to congratulate the FY04 Professional Development Committee for receiving the Region H Professional Development award."

co-chair for those committees this year - **Angela Neidermire** will be a Career Guidance Co-Chair and **Karen Geronime** will be a Scholarship Committee Co-Chair. I am pleased with the enthusiasm and support the entire EC showed in planning a wonderful year for SWE-MN. If you are interested in joining a committee or finding out more about the EC, please attend any of our monthly meetings or contact me. Also, feel free to contact me at any time throughout the year if you have questions or concerns.

I would like to congratulate the FY04 Professional Development Committee for receiving the Region H Professional Development award. This committee worked very hard last year to create meaningful career development events for our members and they were very deserving of this award. More information on this can be found on page 3.

I recently registered for the SWE National Conference in October in Milwaukee, Wisconsin. Being as this conference is so close, this is a great opportunity for SWE-MN members to attend. Our section Vice President, **Caroline Koerner** and myself are working on scheduling a SWE-MN dinner one evening during the conference, so please let us know if you will be attending.

By the time you receive this newsletter, we will already have hosted a Section Vitality Training led by **Nora Lin**, our new Region H Governor. The next SWE-MN event of the year will be the Annual Open House held on September 9th. At this event, you will get an opportunity to network and find out more about what the section does. I hope to see you all there!

Allison

Congratulations to the FY04 Professional Development Committee for receiving the Region H Professional Development Award. This committee was led by **Caroline Koerner** and **Cheri Maboudou-Tchao**, and the committee members were **Jennifer Bhachura, Elizabeth Bierman, Deb Burling, Demetra Glaze, Lynn Jossi, Gretchen Landini, Kathy Paska, and Erin Penne.** Thanks to everyone for your hard work!

The Region H Awards stated that SWE-MN received the award for the following reasons:

“The FY04 PD Award recipient is the Minnesota Section for their greatly expanded professional development offerings. For the first time, Minnesota held a day-long PD Seminar with top-rated speakers, in conjunction with heavy corporate support, at a world-class facility, and attended by 77 really revved up professionals. Minnesota’s regular monthly PD meetings drew outstanding attendance, often in excess of 50 members (where prior years’ attendance ran between 20-35 members per meeting). Their Executive Council members were given the opportunity to work with a professional trainer who counseled them over numerous sessions on Myers-Briggs personality types and how their interactions can be effectively harnessed for team success.”



Taylor Nicole Dorn
Born May 14, 2004 at 9:12 PM
7lbs 15.9 oz
19 inches long

Proud parents are Tara & Ryan Dorn



Michelle Anderson
Lynn Borowitz
Elizabeth Carey
Eileen Halverson
Ruth Heiny
Renee Johnson
Kelly Lahr

Jeanette Leland
Devan Maday
Erin O'Brien
Lisa Peronne
Julie Reindl
Karla Seidel
Jaime Tierney

Get to Know SWE-MN

Featuring Past SWE National President:

Maggie Hickel

Maggie Hickel has achieved many accomplishments in her career at 3M and in the Society of Women Engineers. Maggie graduated from the University of Iowa in 1975 with a BS in Industrial and Management Engineering. While in school, she helped to charter the University of Iowa SWE student section. Maggie was

also an original member of the SWE-MN section when it chartered in 1980. She has held several leadership positions in SWE. Some of the National Committees that Maggie has volunteered on are the New Student Section Committee, the SWE Assessment Committee, and the Nominating Committee. Maggie was a member of the Board of Directors (BOD) for several years, serving as President (1990-1991), Secretary (1988-1989), and the Director of Region H (1986-1988). As the National President, some of Maggie's duties included representing SWE to the public, presiding over all BOD meetings, and appointing chairs to all National committees. Maggie is a SWE Fellow, a special membership grade awarded to those who have been members of SWE for at least twenty years, in recognition of continuous service to the advancement of women in the engineering profession. She also received the Distinguished New Engineer Award, which honors women engineers who have demonstrated outstanding technical performance, have had no more than ten years of engineering experience, and are active in local, regional, or national activities of SWE. In 1985, SWE-

MN presented her with the Young Engineer of the Year award.

Maggie remains active in SWE by attending SWE-MN events and National Conferences. Maggie is currently the President of the 3M Center branch of the American Association of University Women, an organization with a mission to promote equity for all women and girls, lifelong education, and positive societal change.



Maggie has worked at 3M since 1975, and has held several leadership positions. She is currently the Six Sigma Master Black Belt for Administrative Services. Her technical and leadership strengths include Six Sigma methodology, organization development, process flow, performance management, project management, strategic planning, and quality concepts. Some of Maggie's most significant accomplishments at 3M include managing multiple departments within Administrative Services with a \$194 million budget, providing leadership in a proposal for additional space on 3M Center resulting in \$24 million renovations, and reorganizing Mail Services to save the

company at least \$100,000 annually. Maggie provided employment opportunity in conjunction with a grant from Community Affairs to provide education support for six minority students residing in St. Paul. Several of these individuals were able to complete college while working at 3M and continue to work at 3M.

Maggie is married and her husband, Tom, also works at 3M. They have three daughters and, as a family, have attended many SWE National Conferences. Their oldest daughter, Katie, is an engineer at 3M as well as a member of the SWE-MN section. Another daughter just graduated with a degree in Special Education and is teaching in Montana. Their youngest is a junior at St. Mary's University in Winona studying e-Business Technology. Maggie and Tom also have an American Eskimo Dog, Samantha, and enjoy traveling.

Maggie Hickel is an excellent role model for women in engineering. She has been a strong leader in volunteer organizations such as SWE and at 3M. SWE has helped to empower her to succeed and advance in both her personal and professional goals.

COR Report

Elizabeth Bierman & Alyse Stofer

The Council of Representatives (COR) is the voice of the Society of Women Engineer's members. The Minnesota professional section has two voting members on the council that represent our section and provide information from the national level to the Minnesota members.

The new Society President, Vi Brown, outlined her FY05 goals which include enhancing diversity training and professional development, developing strategy and objectives for the 2006 E-week, as well as implementing strategic communications, fund development and marketing plans. In addition to the FY05 Society goals, in August our new Region H Governor, Nora Lin, presented the Region goals to Section Presidents and Representatives. The goals focus on revising the Region bylaws and website, continuing to integrate the students and MALs (Members at Large) with professional sections, and brainstorming ideas for Region fund development and ways to enhance the value of the Regional Conference. Additionally, each section will have to update section bylaws this fiscal year and examine and enhance section vitality. Nora also expects high attendance from Region H at the National Conference this year.

The National Conference will be held from October 14-16 in Milwaukee. The Region H business meeting will be held on Thursday afternoon, October 14th. The membership meeting and breakfast will be held on Saturday morning, October 16th. The Council of Representatives will be meeting on Saturday October 16 from 10am – 6pm. All members are invited. Make sure to check out all of the conference and hotel registration information on the conference website (www.swe.org/2004). If you have any questions about the conference, please feel free to contact us at cor@swe-mn.org.

The newsletter is now being distributed to our members in electronic format.

If you would like to receive a paper copy of this newsletter, please send an email to the newsletter editor at: newsletter@swe-mn.org



The SWE-MN newsletter is published five times per fiscal year - September, November, January, March and May. Submit articles to the newsletter editor. SWE annual membership includes a subscription to this newsletter. To place an ad or sponsor a newsletter, contact the editor.

Secretary
Cheri Maboudou-Tchao

I became interested in the secretary position because I believe the greatest responsibility of the position is to ensure communication — not only between the executive council but throughout the section. As Secretary, my main responsibilities are to publish the Executive Council meeting minutes, maintain the EC roster, and write correspondence such as thank you notes. I also maintain the SWE-MN archives which includes a record of all external correspondence sent out on SWE-MN's behalf. So, please remember if you send anything out on behalf of the section to pass along a copy. You can contact me at secretary@swe-mn.org.

Fund Development
Anne Kraft

An early thank you to volunteers of this committee: **Tracy Engnes, Sharon Kurtt, Holli Pheil, and Jessica Raby!!**

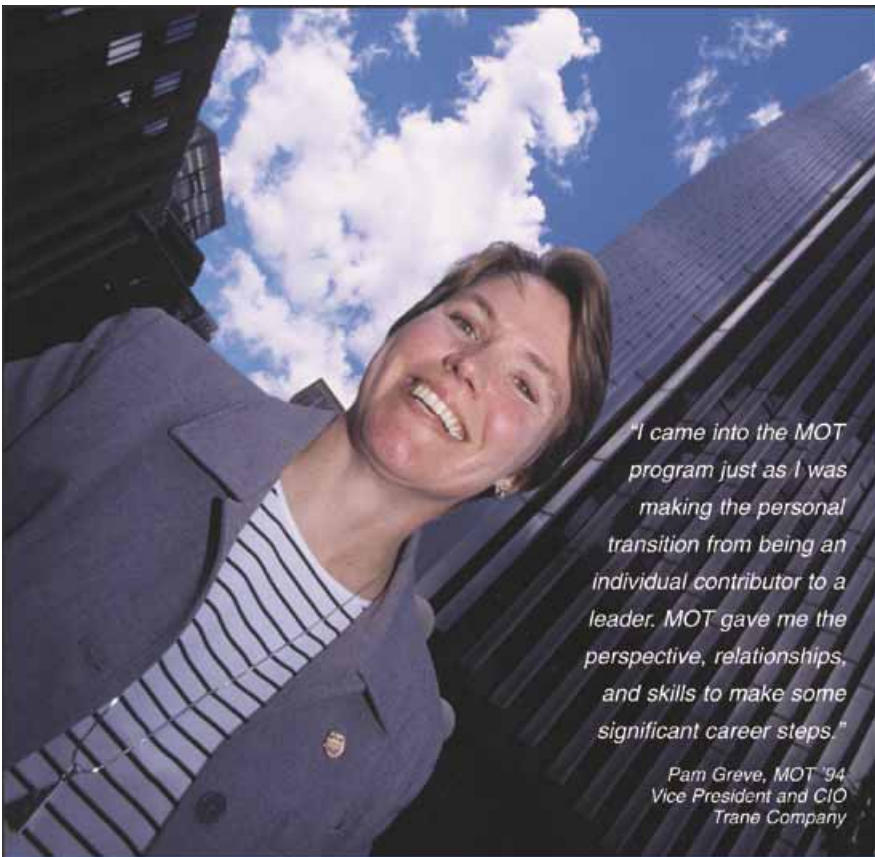
We will be spending some time in September mapping out our fundraising plan for FY05 which will include developing a strategy for corporate donations as well as general fund raising. While our basic operational expenses and general programs are funded by your membership dues and meeting fees, our committees have big plans to stretch and grow with new programs for outreach to students, scholarships, and professional development for our members. So watch for newsletter updates on our progress and if you are interested in being a part of our team, contact Anne Kraft.

Treasurer
Anne Kraft

Anne is your newly elected SWE-MN Treasurer for FY05 and is an 18-year member of SWE with 14 years in the Minnesota Section. She is a Product Developer at Xcel Energy working with the Minnesota Conservation Improvement Program, alternative energy technologies, and distributed generation. She is busy getting her feet wet with SWE-MN Treasurer duties as well as chairing the Fundraising Committee. So, watch for further fundraising solicitations!

Vice President
Caroline Koerner

Good news! SWE -MN is responding to the feedback you provided and will formally offer PDH/CEU for multiple sessions this year. In addition to the historical V.P. duties, I'll be working to fully implement the program to meet this FY'05 section goal: Provide credit for Professional Development Hours (PDHand/or CEU) to our members during at least three professional development events. Qualifying events will be publicized as PDH/CEU sessions in advance of the event date. SWE-MN will provide interested attendees with a certificate of completion for each event. This certificate can be included in your P.E. documentation, submitted to your employer for your training record, or added to your personal portfolio. This is yet another way SWE-MN can support your professional growth.



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*Pam Greve, MOT '94
Vice President and CIO
Trane Company*

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Manufacturing Product Manager
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Girl Scout Jamboree Recap

By: Angela Neidermire & Holli Pheil

On July 17th, nine members from the Society of Women Engineers presented two sessions of Explore Engineering at the Minnesota Dreams Jamboree. The Jamboree held at St. Olaf College from July 14th-18th, hosted 1850 participants from Girl Scouts.

SWE held two two-hour sessions, one in the morning and one in the afternoon with approximately 25 girls in each group. The girls wandered into the room and chose a seat at one of the clusters of tables before the SWE volunteers kicked off the event by introducing themselves, indicating their field of engineering, and describing their place of employment or education. Then the Career Guidance co-chairs Holli Pheil and Angela Neidermire gave a twenty-minute presentation entitled "Is Engineering for You?" The presentation topics covered what SWE is about, what engineers accomplish, and the education path to becoming an engineer. Then various engineering disciplines skills, examples of what they design, and industries of employment were presented. Finally the average Minnesota salaries along with some cool engineering feats from the ancient time to the present were depicted to introduce the session's activities.

Kitti Killilea and Tori Ann did an excellent job at quizzing the girls about their electrical knowledge before kits were issued and the girls got to create their own circuits to operate a light and a fan powered by a battery. Using different conductive and insulator materials, the participants witnessed how the power level changed. These newly acquired electrical kits were purchased through the donations from the general membership to the Career Guidance fund for new experiments.

Next, fun was had by all when the group made homemade silly putty. Many volunteer hands were needed to add the ingredients. The materials were mashed together inside a Ziploc bag to create the polymer. Every silly putty creation was unique because the participants got to customize their coloring.

The last activity was the egg mobile competition that demonstrated an engineering project based on a scope/goal, budget, schedule, and design requirements for the assigned design team. The girls had to create, by purchasing various supplies with a limited budget, a mobile that would carry an egg to travel three feet and pass a safety crash test with no harm to the egg shell. After 20 minutes of design and fabrication, the testing was held outside. Fortunately, all of the teams managed to escape from a lawsuit because none of the eggs were harmed; however, the winner was declared based on passing the minimum distance requirement and traveling the furthest.

After standing in the lunch line, the volunteers sat down to enjoy lunch together. Then we walked around campus and enjoyed sitting out during the beautiful day before heading off to another session that went off like a breeze, since it was the second time around.

A special thanks to all the volunteers - Tori Ann, Julie Long, Holly Wilner, Kitti Killilea, Laura Goetzke, and Lauren Hruby - who committed their entire Saturday to spend exploring engineering with a diverse group of girls of many ages and geographic locations. If you would like to be on the Career Guidance committee or participate in any outreach events, please contact Holli or Angela at cg@swe-mn.org.



GIRL SCOUTING IS GROWING...
Learning, Creating, Doing, Enjoying!



Career Guidance

Angela Neidermire & Holli Pheil

The Career Guidance committee has a variety of opportunities in the upcoming year for outreach. Your level of involvement can be adapted to your other commitments. You can help organize a day event, present at an elementary/middle/high school, or become a mentor.

In FY06, SWE is sponsoring Engineers Week and so SWE-MN will begin planning and funding will start this year. Based on your desired time commitment, you can plan an event with another organization, like Girl Scout Patch Days that we have held in the past, or give a presentation on engineering at a local school. Our goal is to develop three tailored presentations on engineering for elementary, middle, and high schools. The Career Guidance committee would also like to work with the University of Minnesota student section to create a mentoring program with college and/or high school students.

Last fiscal year, the Career Guidance committee, through donations from the general membership, was able to increase our experiments that we use for events or presentations at schools. A ground water table, electrical kits, and gears kits were some of the new purchases. These experiments are an easy and effective way to demonstrate key engineering principles and the participants love the hands-on experience. Another opportunity for a committee member is to write up instructions and handouts for each experiment.

THANK YOU to all of members who generously donated to the Career Guidance fund for the purpose of purchasing new experiments! So far, the events where the new experiments have been used have been a success with all involved in the activity. The Career Guidance committee is looking for more volunteers so if you are interested in being involved or would like some more information, please contact the co-chairs Holli and Angela at cg@swe-mn.org.

Every SWE member is entitled to one "free pass" to give to a non-member to attend one meeting this year at no cost. You can bring a friend to an upcoming meeting or save your "free pass" for a friend to join you at the annual Spring Seminar - it's your choice!

SWE Member's Name: _____

Friend's Name: _____

Meeting Date: _____

Offer good through 6/30/2005



Society of
Women Engineers

ASPIRE • ADVANCE • ACHIEVE



SWE-MN Open House

Thursday, September 9, 2004

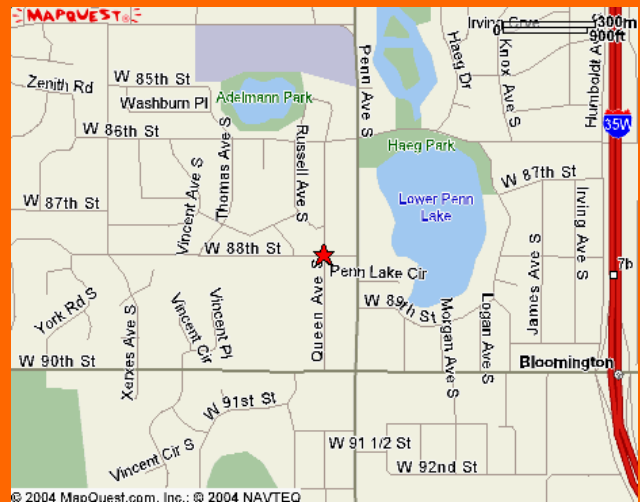
6:00pm

Location

**General Dynamics
Advanced Information Systems
8800 Queen Ave South
Bloomington, MN 55431**

RSVP

Erin Penne (erin.penne@gd-ais.com)
by Monday, August 30th



Open House activities will include Committee Presentations, Networking, and SWE Question & Answer Information Session.

General Dynamics is a US Government Contractor.

Therefore, please include your residency status

(i.e. US Citizen, Permanent Resident or Foreign National) in your RSVP.

Please contact **Erin Penne** at erin.penne@gd-ais.com with questions.

Food and beverages will be provided by General Dynamics.

Returning SWE members are encouraged to bring guests who are interested in SWE-MN. SWE members who bring guests, and their guests will be entered into a drawing for fun prizes.



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Scholarship Committee Karen Geronime & Leanne Knutson

The Scholarship Committee is excited to announce the transfer of our \$25,000 scholarship endowment to the SWE National Board of Trustees (BOT)! This is significant since it allows the BOT to manage the investment on our behalf while providing a guaranteed scholarship for our selected recipient of the SWE-MN Scholarship each year. Achieving this accomplishment has been many years in the making and we thank everyone who has contributed to our endowment over the years.

The Scholarship Committee is geared up for another year of bringing recognition and financial resources to deserving young women. We've been thrilled to offer two corporate partner scholarships the past two years in addition to our own SWE-MN Section Scholarship, we are hoping to even further expand the number of scholarships we offer this year. If you believe your company would like to participate in our Corporate Partner Scholarship Program, please let us know and we'd love to send an informational packet for their review. The deadline for companies to sponsor a tuition scholarship for Fall 2005 is November 15, 2004.

As always, we have opportunities big and small to help! A lot of our work involves mailing/advertising our services to Minnesota high schools and universities. If you've got a few hours to help collate a mailing, or eight hours next March to judge scholarship applications, we'd love to have you join us. See us at the SWE Minnesota Open House, or contact Leanne Knutson (952-949-7578) or Karen Geronime (952-887-3515) or scholarships@swe-mn.org.



October Meeting - League of Women Voters Presentation October 5, 2004

The League of Women Voters is a non-partisan organization that will be presenting information on voting and the importance of voting for the November election. The discussion will include both local and national election voting. For more information about this organization, please visit www.lwvmn.org.

Agenda:

- 6:00-6:30: Dinner/Networking
- 6:30-7:30: League of Women Voters Presentation

Location:

Xcel Energy
414 Nicollet Mall
Minneapolis, MN 55401

Directions:

Take I-35W N toward MINNEAPOLIS
Merge onto MN-65 N via the exit on the left toward DOWNTOWN EXITS
Take the MN-65/5TH AVE S exit on the left
Turn SLIGHT LEFT onto S 5TH AVE/MN-65 N/5TH AVE S
Turn LEFT onto S 7TH ST/MN-55 W/7TH ST S.
Turn RIGHT onto HENNEPIN AVE. Turn RIGHT onto 4TH ST S.
Seek parking in this area. From 4th ST, Take a RIGHT on NICOLLET to Xcel Energy



Parking:

Outdoor lot is on 4th and Nicollet
Xcel ramp is on NW side of Xcel building
(Point of information: Outdoor lot is cheaper than Xcel ramp)

Cost:

\$10 for SWE members (\$5 meeting only) / \$13 after September 28
\$13 for non-members (\$7 meeting only) / \$15 after September 28
Cancellations by September 28 will receive a full refund. No refunds issued after September 28.

RSVP:

By Tuesday, September 28, please return the form below or email triciajwalker@yahoo.com

Name:	Send this form and check (made out to SWE-MN) by Sept 28
Company:	Tricia Walker 8680 Marigold Circle #221 Eden Prairie, MN 55344
Email:	

New Member Welcome Kickoff Recap Networking Night May 6, 2004

On Thursday, May 6, fourteen members gathered at TGI Friday's in Bloomington for dinner and socializing. The focus of the event was welcoming the members who have joined SWE this fiscal year. Teams composed of a new and an experienced member were formed for an impromptu scavenger hunt activity. The winning team found the most items from the list in their respective purses, pockets, etc. It was great to highlight the diversity in our own organization by focusing on a mix of new and experienced members at this event!

Winery Tour End-of-Year Event Recap By Cheri Maboudou-Tchao

On Friday, May 21st, 27 adults and two children attended a tour and wine tasting at the St. Croix Vineyards in Stillwater, MN. Donations of personal care items were accepted for Women's Advocates Shelter located in St. Paul. The end-of-year event began with a trip out to the vineyard to view the Frontenac vines just beginning to get their leaves. Frontenac is a relatively new grape variety released from the University of Minnesota viticulture program. St. Croix Vineyards first received the Frontenac grape in 1995. The Frontenac does very well in the climate of the Midwest, and the University of Minnesota is currently working on a patent for a new white grape – the Frontenac Gris which, once released, will also be grown at St. Croix Vineyards.

We then went inside to view the grape crushing equipment, the containers used to make the wine (the 250 gallon containers are the smallest) and the bottling, corking, labeling, and foiling processes. Grapes are harvested in August. They make all of the wine at the vineyard; however, they do have to ship in certain types of grapes and raspberries (for the Raspberry Infusion dessert wine). The tour was followed by wine tasting with cheese and crackers. The evening ended with door prizes awarded for all attendees. Many attendees followed the tour with dinner at St. Croix Crab House Music Café.

Professional Development Committee Heather Johnson & Tricia Walker

FY05 Theme: Engineers in Leadership: Empowering Ourselves

Description: The Professional Development co-chairs and committee are involved in planning events and meetings that provide section members with professional development opportunities related to this year's theme Engineers in Leadership: Empowering Ourselves.

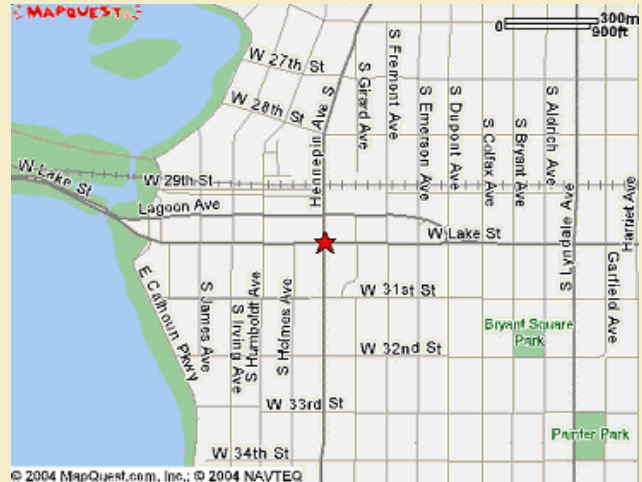
Brief synopsis of goals: 1) Organize events that spotlight diversity both professionally and culturally in order to benefit from interaction with other professionals and our world. 2) Increase the general membership's involvement in SWE-MN by organizing fun, yet professional, meetings and events.

SWE-MN 1st Happy Hour

Are you the type of person who gets stressed out after a long week of work? Well, let me invite you all (even if you aren't that stressed out) to the first ever SWE-MN HAPPY HOUR! Come, relax, have a drink, and enjoy the company of your fellow SWE members. Friends and significant others are welcome. Hope to see you there! (No RSVPs required)

When: Thursday, October 21
5:00 p.m.
Happy Hour Specials
4:00–6:00 p.m.

Location: *Chiang Mai Thai*
Calhoun Square
3001 Hennepin Ave S
Minneapolis, MN 55408



Making Strides[®] Against Breast Cancer

You or someone you know.



Fact: The American Cancer Society estimates that breast cancer will strike nearly 200,000 times this year and claim more than 40,000 lives. Breast cancer is the second leading cause of cancer death in women.

If it hasn't already, breast cancer will likely touch you or someone you know. Making Strides Against Breast Cancer (MSABC) is a non-competitive 5K walk designed to raise awareness, foster camaraderie, and raise funds for breast cancer research, patient services, education, and advocacy. It is the largest breast cancer fundraising event in the nation.

SWE-MN would like to form a team this year to walk in the event. The walk is being held on Sunday, October 10th. Registration is at 8:15 a.m. and the walk begins at 9:30 a.m. It will be held this year at Lake Nokomis, Minneapolis. If you are interested in joining the team or just making a donation to the team, please contact the team captain, Erin Penne, at aeroeng99@isualum.com or 952-447-5506 (or forms will be available at the SWE-MN Open House).

Since this is the first year the section is doing this, we would like to set a goal of 10 people walking on the team and each team member raising \$50.



MBA SUPPLY CHAIN MANAGEMENT

Real Focus, Real Success

- Students are exposed to valuable learning outside of the classroom. Enrichment activities and events underscore current supply chain practices and expose students to forward thinking about how new technologies such as RFID will impact the supply chain.
- The Grainger Center won the 2004 International Graduate Logistics Case Competition. Grainger Center teams have the distinction of being the only teams to have won this elite competition twice. We are also the only program to have teams finish in the top three in every competition since first participating in 1999.
- 100 percent of May 2004 graduates had an offer for a full-time position at graduation.
- 100 percent of continuing students were placed into meaningful summer internships.



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Cisco Systems
E.&J. Gallo Winery
W.W. Grainger, Inc.
Harley-Davidson Motor Company
IBM Corp.
Kohler Company
Oshkosh Truck
Ryerson Tull
Schreiber Foods, Inc. (1 of 2 offers accepted)
Average Accepted Monthly Base Salary: \$5,145

Full-time Employment Offers

Abbott Laboratories
Cargemini U.S.
Eaton Corp.
ExxonMobil Chemical
GE Medical Systems
General Mills
Guidant Corp.
Hewlett-Packard (2 of 2 offers accepted)
IBM (1 of 2 offers accepted)
Intel
Kendall Jackson Estates
Lands' End
Nike (2 offers)
Siemens Medical Solutions
Snap-On Inc.
Philip Morris
Average Accepted Base Salary: \$81,413

Bold type indicates an accepted offer

Membership Erin Penne

My name is Erin Penne and I am the new Membership Chair for FY 05. I am very excited to be in this role for the section. I plan on continuing with the duties from the past and also implementing a few new ideas.

- I am planning on creating a knowledge database of members' technical expertise to help us better understand what are members do or have done and to better serve them with meeting choices.
- Check out our member bios in this newsletter! We are going to start putting a Member Bio in each newsletter and also on the website. This way our members can better get to know each other.
- I would also like to challenge the membership to give a SWE presentation at their place of employment to try and recruit new members. The presentation will be given to you and all you have to do is the presentation yourself.
- I will be planning the two networking events this year. Check out the meeting announcement for the November Networking meeting on page 14.
- There will also be occasional Happy Hours. The first will be October 21st at Chaing Mai Thai in Uptown. Check out the Meeting announcement in this newsletter.

As you can see, I have a busy year ahead of me but I am looking forward to raising our membership total and working to retain out current members.

November 2004

NETWORKING MEETING NOTICE

Relaxing in Hot Tubs
November 11, 2004

Ever wonder how a hot tub/spa works? Join us for the first networking night of the year where we will have a presentation on Arctic Spa hot tubs/spas. We will have some dinner and get to relax in the tubs! There will be three tubs available for our use. If you don't want to get into the Hot Tubs, join us anyway to get to know more of the SWE-MN members!

Agenda:

6:30-7:00 Dinner/Networking
7:00-7:30 Arctic Spa Presentation
7:30-8:30 Hot Tubs

Location: Arctic Spas Midwest
670 E Travelers Trail
Burnsville, MN 55337
(Directly across from Burnsville High School)

Directions: Take 35W to Highway 13 North, Right on Portland Ave, first left into the parking lot. Arctic Spas Midwest is located at the front of the building.

Cost: \$10 for SWE members (\$5 meeting only)
\$13 for non-members (\$7 meeting only)

Cancellations by November 5 will receive a full refund. No refunds issued after November 5.

RSVP: By Friday November 5, please return the form below or email to novprogram@swe-mn.org

Questions: E-mail membership@swe-mn.org

Please fill out this form and return it by November 5 if you will be attending the November 11 Networking Night at Arctic Spas.

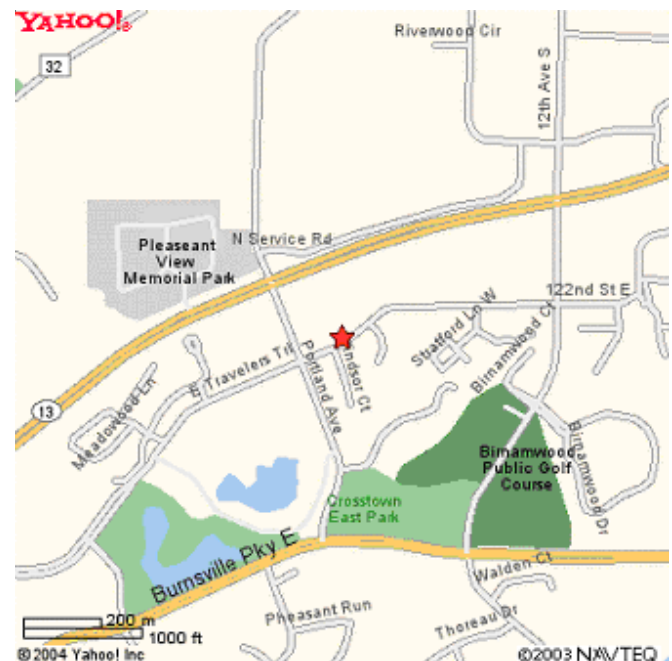
Name:

Send this form and check
(made out to SWE-MN) by Nov. 5

Company:

Erin Penne
5080 Pondsedge Lane SE
Prior Lake, MN 55372

Email:



Sept 9	Open House at General Dynamics
Sept 16	EC Meeting
Oct 5	League of Women Voters Presentation
Oct 10	Making Strides Against Breast Cancer
Oct 14-16	SWE National Conference in Milwaukee, WI
Oct 21	Happy Hour at Chiang Mai Thai
Oct 27	EC Meeting
Nov 11	Networking Night at Arctic Spas Midwest
Nov 15	Deadline for Companies to Sponsor a Tuition Scholarship in FY05
Nov 18	EC Meeting

Visit our website at www.swe-mn.org



SOCIETY OF WOMEN ENGINEERS
PO BOX 582813
MINNEAPOLIS, MN 55458-2813

CHANGE SERVICE REQUESTED